

November 10, 2015

To: Board of Trustees
From: Jill Lankford, Superintendent
Regarding: No Child Left Behind Highly Qualified Report

The No Child Left Behind (NCLB) Act of 2001 requires each Local Education Agency (LEA) to publicly report progress of the LEA and its campuses toward meeting the high qualified teacher requirements.

The 2011-2012 No Child Left Behind Highly Qualified Report was completed on October 20, 2011. Amended submissions will be made during the school year as needed. TEA will release the final 2011-2012 results in June

TEACHERS

The following standards are required to be considered a *Highly Qualified* teacher:

- ~ Has obtained full Texas teacher certification
- ~ Holds a minimum of a bachelor's degree
- ~ Demonstrates subject matter competency in each of the academic subjects taught
- ~ Competency is obtained by passing the Texas content exam and/or completing 24 college hours at the subject areas being taught

100% OF TEACHERS FOR MIDLAND ACADEMY MEET HIGHLY QUALIFIED STATUS

PARAPROFESSIONALS

The following standards are required to be considered a *Highly Qualified* paraprofessional:

- ~ Two years of study at an institution of higher education [defined as completion of 48 hours (or equivalent trimester hours) of college coursework or an applicable number of semester hours as defined by the institution of higher education attended, whichever is less]; or
- ~ As associate's degree or higher; or
- ~ Meet a rigorous standard of quality and can demonstrate; through a formal state or local academic assessment --
 - knowledge of, and the ability to assist in instructing, reading, writing, and mathematics; or
 - knowledge of, and the ability to assist in instructing, reading readiness, writing readiness, and mathematics readiness, as appropriate.

100% OF PARAPROFESSIONALS FOR MIDLAND ACADEMY MEET HIGHLY QUALIFIED STATUS